



JOESTimes

A product of the

JOEST group

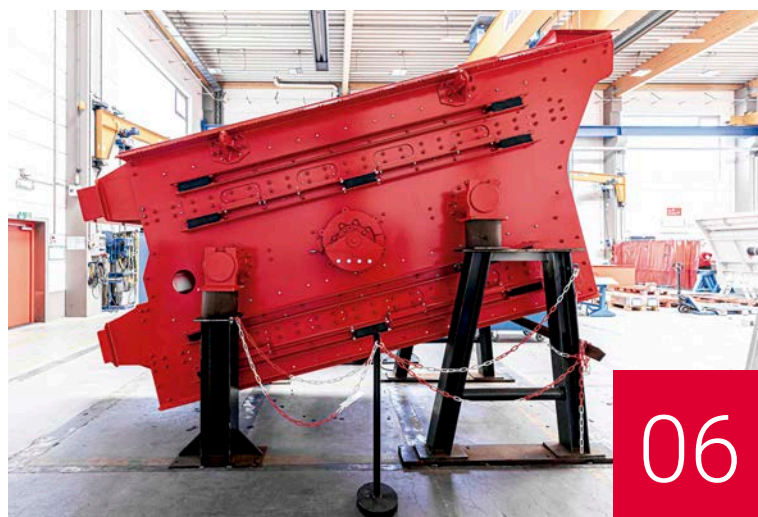
2024



INNOVATION IN
RECYCLING

OSCILLA Flex-Feed for Rust-Ash Processing

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Dr. Marcus Wirtz and Alexander Moormann, Managing Partner of JOEST group

The Year 2024

Together with our dedicated employees, we are looking towards the future with hope, while remaining optimistic and not losing sight of our high standards of reliability and quality.

2024 was a special year in many ways for our continuously growing JOEST group.

To start, we completed the largest acquisition in our company's history at the turn of the year with the purchase of the MOGENSEN Group and its locations in Germany, Spain and Sweden.

The JOEST group is also growing organically. This year, we made substantial investments in our site, with the construction of a new administrative building and a new workshop for the stainless steel sector.

The year continued to bring excitement; in May, we began a generational transition at JOEST, as Dr. Hans Moormann stepped down from management after more than 20 exceptionally successful years.

Despite these positive developments within the JOEST group, economic uncertainty in Europe – and particularly in Germany – has reached a peak, with political solutions still nowhere in sight.

While we have so far been spared major downturns, the situation remains tense and we are doing everything we can to face the current challenges and position ourselves as strongly as possible.

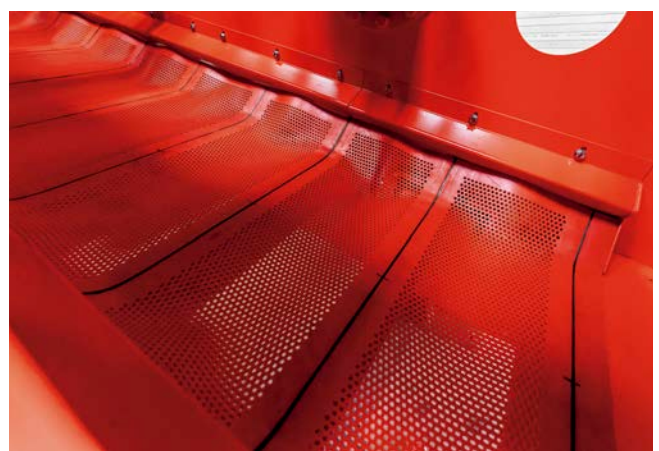
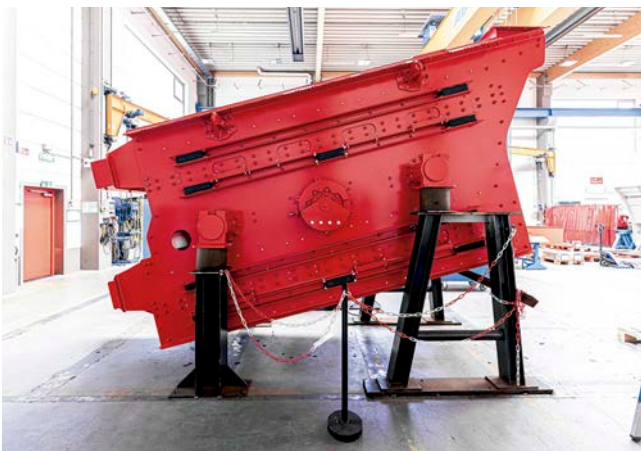
Together with our dedicated employees, we are looking towards the future with hope, while remaining optimistic and not losing sight of our high standards of reliability and quality.

Sincerely,

Alexander Moormann Dr. Marcus Wirtz

Innovative Screening Technology for Sustainable Recycling

IRELAND. Second Flip-Flow Screen OSCILLA Classic for Electronic Scrap Processing.



With the successful completion of the second order for an Irish customer, JOEST has supplied a particularly slim and compact version of the OSCILLA Classic Flip-Flow Screen, specially designed for use in electronic scrap processing – an area that is constantly growing and placing ever greater demands on separation technology.

The OSCILLA Flip-Flow Screen technology is characterized by its special design and mode of operation. In contrast to conventional screens, the OSCILLA is based on a tension-shaft-controlled screening movement that separates the material particularly gently and efficiently at the same time. This technology offers considerable advantages when sorting materials that are difficult to separate, such as electronic waste, which usually consists of a variety of different materials.

Thanks to the adaptive oscillating movements of the screen decks, both light and heavy materials can be separated precisely, ensuring a higher purity of the recycled fractions.

The OSCILLA Classic is ideal for use in electronic scrap processing, as it can be easily integrated into smaller systems to save space. At the same time, it offers a high throughput rate and flexibility to meet different requirements. This special design enables optimal adaptation to different material properties and thus ensures precise separation of valuable raw materials from electronic scrap, such as metals and plastics.

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Innovation in Recycling: JOEST supplies **OSCILLA Flex-Feed**

GERMANY. JOEST Flip-Flow Feeder for Eggersmann Anlagenbau.

Even sticky or adhesive materials, such as moist waste slag, can be conveyed efficiently and evenly.

This innovative conveying solution with dimensions of 1950 mm wide and 2640 mm long sets new standards in the processing of moist and fine-grained waste slag. For a rust-ash processing system from Eggersmann Anlagenbau, JOEST installed a modern OSCILLA Flex-Feed Flip-Flow Feeder.

In recycling plants, especially when processing waste slag, conventional vibrating conveyors often lead to problems: The material tends to cake, which is particularly common with moist bottom ash and reduces efficiency. The even distribution of the material across the entire width of the chute for optimal feeding of the sorting units is a frequent challenge, which is made even more

difficult by the special nature of the material.

The OSCILLA Flex-Feed technology from JOEST offers an innovative solution: a flexible conveyor floor made of hard-wearing PU mats is excited by a resonance system that is similar to flip flow technology. This means that even sticky or adhesive material, such as moist waste slag, can be conveyed efficiently and evenly.

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Modernization of the **Green Sand Molding Line** at Fritz Winter

GERMANY. Complete Renewal of the Line as Part of the Brownfield Project.

At JOEST, we always focus on efficiency and reliability when it comes to successfully implementing complex projects. A current example of this is the full modernization of a green sand line at our long-standing partner Fritz Winter – and that in an impressively short time.

Within the scope of this brownfield project, the entire green sand line was renewed from the bottom up: from the unpacking conveyor and the passive

casting cooler to a sorting conveyor for manipulator operation through to the steel structure, sand chutes and other conveyor belts – all components were completely dismantled, rewired, the control system integrated and put into operation. Thanks to the use of 3D scans, we were able to ensure precise planning of the machine layout, which guaranteed a smooth and quick process. Dismantling and reconstruction were completed in just 13 days, and the system was up and running

again in less than a week – the entire project was successfully completed in just eight months.

A particular focus was on modernizing the systems. By installing state-of-the-art sensor technology, the operating status of the machines is continuously monitored.

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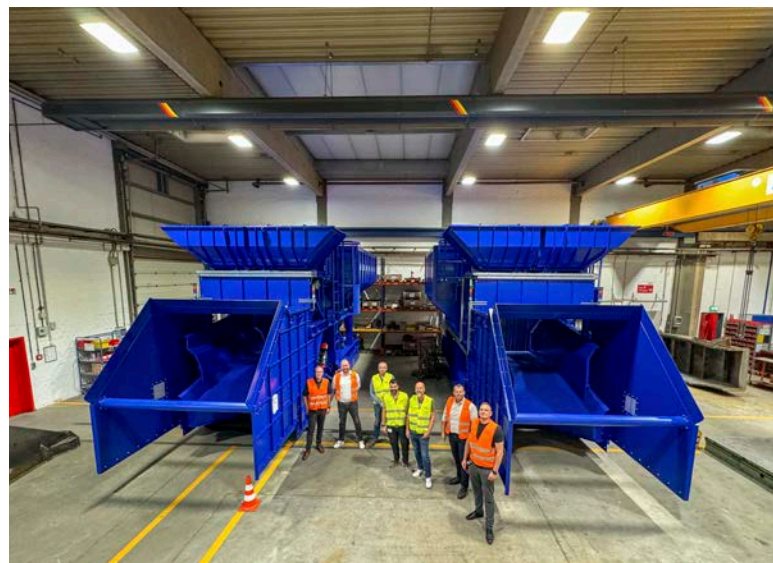


#ecoMelting: Charging Feeder for more Sustainability

GERMANY. Two large Charging Feeders and an Alloying Plant for the New Electric Crucible Furnace System at Fritz Winter.



Managing Partner of the JOEST group Dr. Marcus Wirtz and the assembly team on site.



Customer approval at JOEST in Duellmen.

Bunker Capacity of 35 Tons of Scrap.

Exciting project for sustainability: the largest machines we've built to date – two massive 30-ton Charging Feeders. These machines play a critical role in reducing CO₂ emissions on a large scale. For us, this project is a testament to the strength of our longstanding partnership with Fritz Winter and our commitment to a more climate-friendly future.

With the #ecoMelting project, Fritz Winter is targeting an annual CO₂ reduction of approximately 44,000 tons – an innovation driving sustainable change in the foundry industry. Our Charging Feeders play a key role here: they ensure the supply for the melting process, sup-

porting low-emission production. With a bunker capacity of 35 tons of scrap, they rank among the largest and most powerful machines we've ever designed.

The size and weight of these machines made their transport and assembly an extremely challenging process. Shipping our oversized Charging Feeder required precise timing and coordination among all parties involved.

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Powerful and Flexible Solution for the **Foundry Process**

USA. JOEST Lifting-Tipping Device and Charging Feeder combined.



The smart combination of a JOEST MD-8 series Lifting and Tipping Device and a JOEST Charging Feeder not only ensures a smooth material flow, but also guarantees a high level of safety and durability.

The Lifting and Tipping Device with a load capacity of 2400 kg impresses with its extremely stable design and electro-mechanical drive. Thanks to an automatically adjusting clamping device, it can be used for different container sizes. The focus is on user-friendliness: whether loading with a forklift or monitoring the fill level of the downstream charging vehicle – the system adapts itself. Safety and ease of maintenance are ensured by a locking pin safety device that brings the appliance into the correct position for

maintenance and cleaning. An automatic chain lubrication system extends the lifetime of the load chains and reduces maintenance work. The integrated JOEST weighing system delivers accurate results when weighing material.

The Charging Feeder offers the usual JOEST quality. Its electronic material retention flap ensures that nothing is spilled during fully automatic filling by the Lifting and Tipping Device. Two laser scanners at the front and rear make fully automatic operation particularly safe and efficient during the process.



Successful Partnership for Innovative Foundry Technology

GERMANY. JOEST and HYDROTEC Technologies AG.



Our scope of service extended far beyond delivering the machines. JOEST handled the complete mechanical and electrical installation, as well as commissioning.

At JOEST, we take pride in optimizing our customers' production with innovative technologies and customized solutions. A recent example is our collaboration with HYDROTEC Technologies AG, an internationally operating company with over 50 years of experience and a clear vision: to continuously improve.

Our task was to deliver powerful, reliable vibration technology for the new foundry that meets HYDROTEC's high standards. We developed a turnkey system integrated directly behind the molding plant.

The JOEST machines we supplied include: A **JOEST Shakeout** with adjustable vibration angle and speed,

ensuring maximum flexibility in processing the cast products, a **JOEST Casting Cooler** with a radial fan, providing the necessary cooling for the cast products, a **JOEST Conveyor** between the casting cooler and blast machine, preparing the cast parts for the next processing step and a **JOEST Sand Conveyor** below the shakeout conveyor, cleanly and efficiently collecting the sand.

>>> *read full article*



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31-meter Vibrating Conveyor System for PreZero

NETHERLANDS. A CoverStory of the trade magazine “AT recovery” issue 01/2024.



“The Dülmen-based company JÖST GmbH + Co KG supplied and installed a 31 m long mass-compensated resonance vibrating conveyor trough in 2023. The conveyor takes the abrasive slag from waste incineration and conveys it further towards the slag bunker.

The JOEST group is an internationally active company with over 100 years of experience, specialising in the development and manufacture of innovative solutions in the field of bulk solids and process technology in almost all branches of industry. With twelve subsidiaries worldwide and numerous agencies, the JOEST group is always one step ahead

of the constantly increasing market requirements.

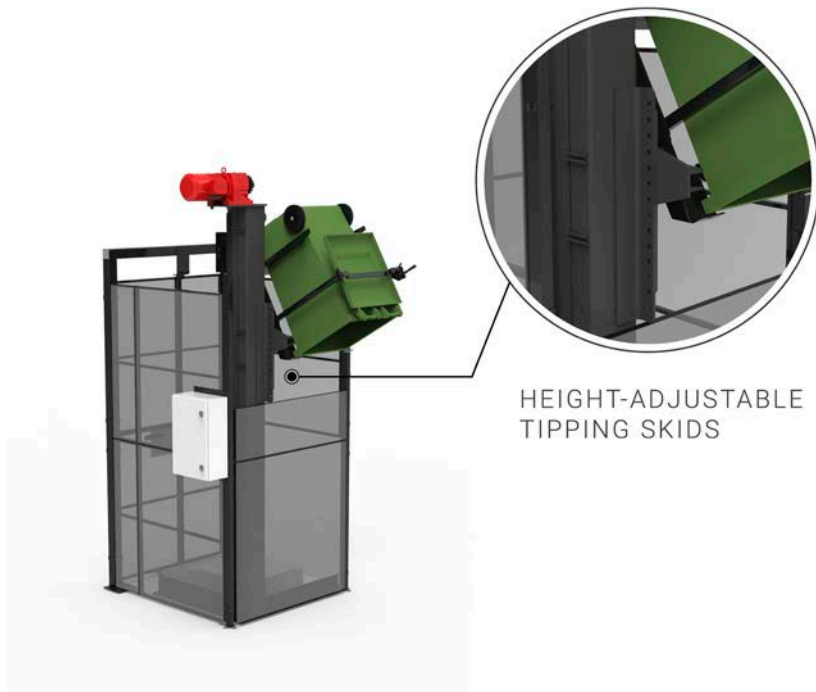
Two-Mass Resonance Conveyors are generally used for conveying bulk materials and unit loads over longer conveying distances. A vibrating system consisting of a trough mass and the working springs as well as active vibration absorbers at regular intervals is excited sub-resonantly with an eccentric thrust crank drive.”



> read full article

The Perfect Solution for Waste Management

GERMANY. The MA-2 Series Lifting and Tipping Device not only focuses on safety, but also ergonomic aspects of operation.



With optional features such as height-adjustable tipping skids, container securing with lid retention function, and access protection through a sliding door with a safety switch, the Lifting and Tipping Device with a load suspension device for 240-liter garbage bins offers maximum flexibility.

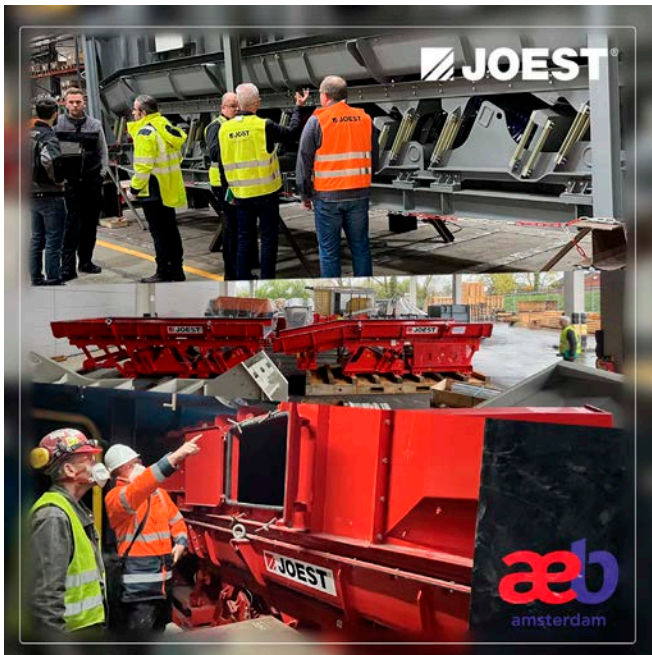
This not only prioritizes safety to a great extent but also considers ergonomic

aspects compared to manual handling and tipping processes. Upon request, 120 or 360-liter garbage bins are also available.

With a permissible load capacity of up to 300 kg, any type of garbage bin can be effortlessly moved.

AEB replaces 8 JOEST vibrating conveyors after 30 years

NETHERLANDS. Replaced conveyors ensure more efficient slag transportation and improved operational performance.



After more than 30 years, Amsterdam-based waste processing company AEB is replacing a total of eight JOEST conveyors to optimize slag transportation and improve operational performance.

AEB specializes in recovering as many recyclable materials as possible from waste. The non-recyclable parts are incinerated to supply the city of Amsterdam with electricity and heat.

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Solutions for TPE Production

NETHERLANDS. New Production Line.

EOC Group is taking a significant step in the production of thermoplastic elastomers (TPE) with the launch of its new production line in Hoogeveen, the Netherlands. This project is supported by our state-of-the-art technology.

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Successful Collaboration for Innovative Conveying Technology

NETHERLANDS. JOEST and Driessen Food Extrusion.

The long-standing partnership between JOEST and Driessen Food Extrusion has reached another milestone: the latest JOEST Spiral Elevator, specially developed for vertical conveying of freshly extruded, often sticky protein foods, was delivered to Deurne, the Netherlands, this week. The high-quality system ensures smooth conveying of challenging food products and thus meets Driessen's high quality standards.

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Vibrating Conveyor for Crystal Sugar

SERBIA. Successful Commissioning at Serbian Customer.



In February, JOEST secured an order for the delivery of a specialized 15-meter-long Vibrating Conveyor for a Serbian producer of sugar products.

This machine is an integral part of the production process, conveying freshly centrifuged sugar with a throughput of up to 70 tons per hour at a moisture

content of 0,2-0,4% and a product temperature of about 65°C. The Vibrating Conveyor transports the sugar into a subsequent bucket elevator.

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Exchange of JOEST Tube Type Feeder - Half Time reached

GERMANY. New JOEST Tube Type Feeder for Dyckerhoff.

For our long-standing customer, Dyckerhoff company, we have now exchanged JOEST Tube Type Feeders at two star distributors for silo loading during the winter overhaul for the 4th year in a row, thus reaching the half-way point of the overall project.

A total of eight of the 16 machines have already been replaced and upgraded with significant improvements to the drive system and seals. Additionally, maintenance aspects have been considered from the outset: unbalanced motors, controls, springs, com-

pensators, and wear linings are equally applicable for each machine per star distributor.

We would like to express our appreciation for the very good and constructive cooperation with the Dyckerhoff team!



Successful Project Completion

GERMANY. JOEST delivered two high-performance vibrating feeder.



"The service and cooperation with JOEST are 120%. It doesn't get any better than that."

Matthias Glotzbach,
Project Manager, MHI

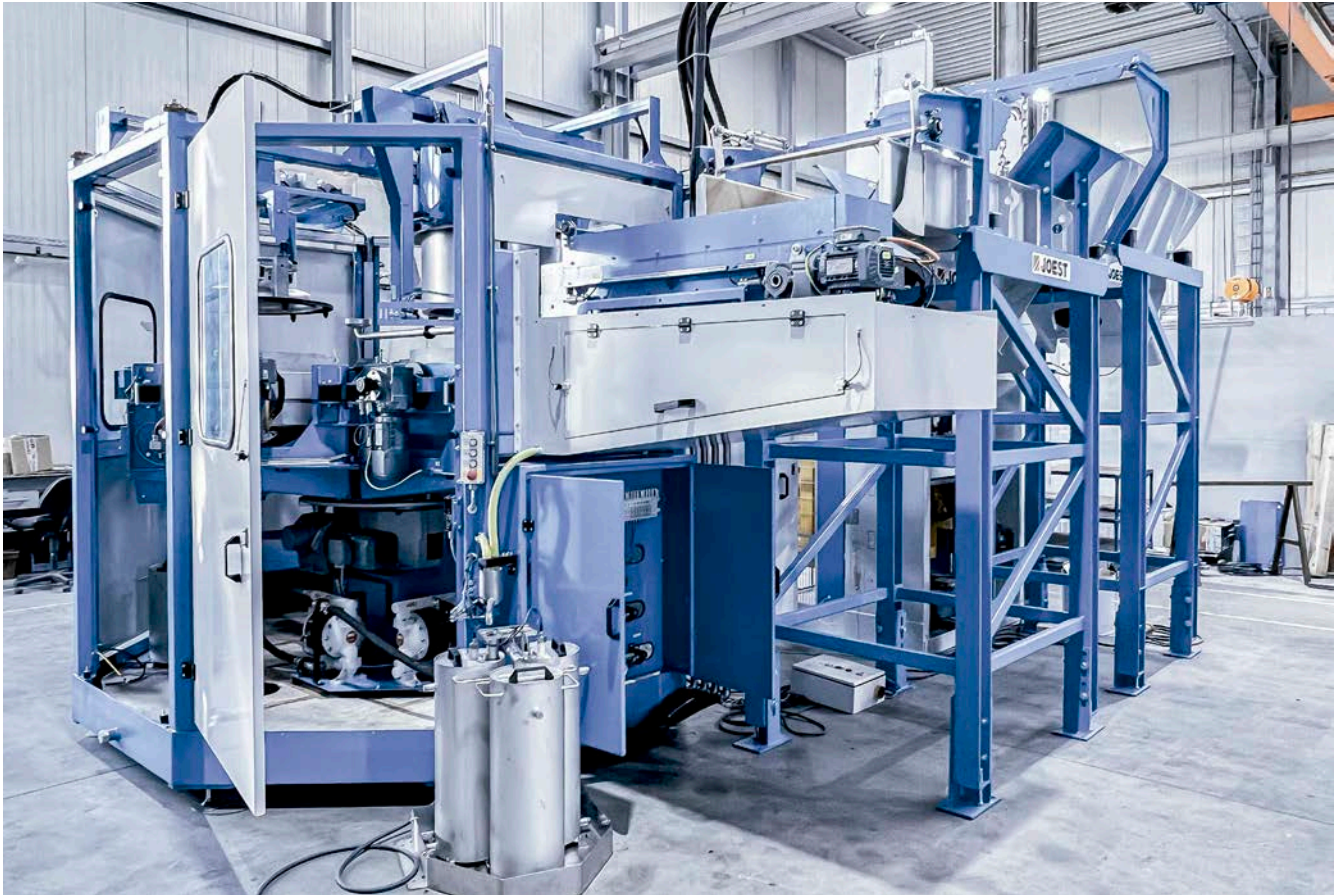
JOEST delivered two high-performance Vibrating Feeder including tunnel frame, discharge chute and needle gate, each one feeding gabbro up to an edge length of 700 mm as a free stockpile discharge. Our focus was on a robust, blockage-free, wear-optimized and installation-friendly design.

The project was successfully completed in close collaboration with the MHI project team and the local construction company during the winter overhaul in early 2024. The stockpile discharge system at a site in southern Hessen near MHI was renewed and now meets the highest quality standards.

Gerald Schmidt, Area Sales Manager at JOEST, says: „I would like to take this opportunity to thank everyone involved for their excellent cooperation!“

The machine technology is characterized by a galvanized design, which ensures increased corrosion protection. To minimize wear, the surfaces in contact with the product are fitted with durable composite armour plates. The bolted design enables easy installation through the base opening of the free-standing stockpile.

In addition, the machine is equipped with powerful JVM motors that ensure reliable operation. A big thank you to our team and all partners for the outstanding performance and successful implementation of this project!



Efficient Screw Cleaning at b&m

GERMANY. New Washing Centrifuge from GOESSLING.

baier & michels is once again relying on GOESSLING's proven technology for cleaning screws. After more than a decade of successful collaboration, b&m has now received its second washing centrifuge from GOESSLING. This latest investment is specifically designed to handle larger and more diverse types of screws.

A key feature of the new Washing Centrifuge is its optimized conveying and feeding technology. A Lifting and

Tipping Device is used, which allows for improved material handling. Two chutes facilitate efficient material flow: a storage chute holds the contents of the bins, while the discharge chute ensures consistent dosing. The dosed screws are then weighed by a hinged belt conveyor and transported into the Washing Centrifuge, where they are directed into the first drum.

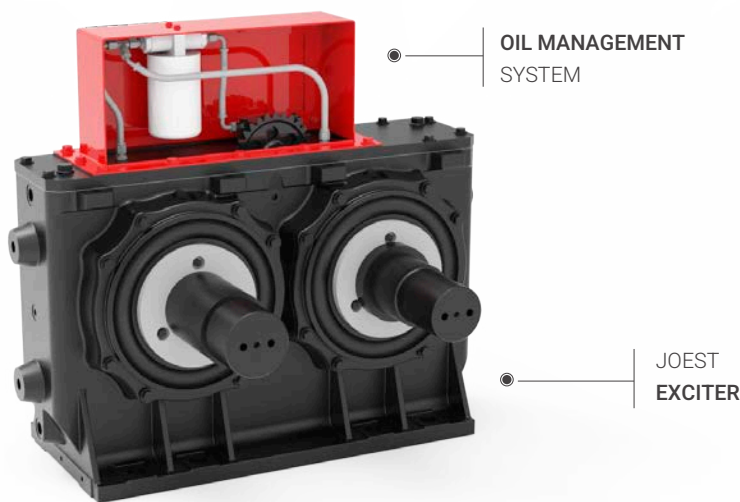
Thanks to this technology, not only can larger screws be cleaned efficiently, but

oil recovery is also optimized by the system. This solution helps reduce process costs while minimizing environmental impact.



Improving Lubrication: JOEST Oil Management

GERMANY. The JOEST Oil Management System was developed for JOEST exciters to improve lubrication.



The **JOEST Exciter** is equipped with an oil pump, which is driven by the gears of the exciter drive. Thus, no auxiliary power is needed to operate the pump. The oil pump draws oil from the sump of the housing and the oil enters the filter, where dirt particles $< 6 \mu\text{m}$ are separated. The oil filter is designed generously to be replaced after several oil changes.

Subsequently, the oil flow is distributed to the four bearing units. Through the circumferential groove on the outer ring of the bearing, the oil reaches the inside and flows from there through holes to the rolling elements. Thus, the oil flows axially from the center of the bearings outwards. Any dirt that may occur in the housing is therefore not flushed into the bearings, but is moved away from them. Since the pump is firmly coupled with the movement of the exciter drive, the lubrication is activated immediately upon startup and therefore eliminates the critical phase where the oil moist is initially formed.

In conventional exciters, the bearings are lubricated by oil mist. The gears inside the housing churn the oil into fine droplets, which are distributed within the gearbox. Only a portion of these droplets reaches the rolling bearings and provide the lubrication. Some housings have oil collection pockets on the inside. These are intended to guide the oil along the inner surfaces of the housing downwards into the bearings. However, the entry of oil into the bearings is random and the quantity is undetermined.

To improve the entire lubrication, the **JOEST Oil Management System** has been developed.

NEW



Clean and Efficient Barite Processing

WORLDWIDE. GSort's Water-Free Technology.

The global trend toward more sustainable and efficient mineral processing is gaining momentum. In this context, MOGENSEN offers an innovative and environmentally friendly solution for barite processing with the GSort M separation table.

This technology allows barite to be concentrated without water, providing

an effective alternative to traditional wet processing methods. The GSort M separation table demonstrates how technological innovation and ecological responsibility can go hand in hand.

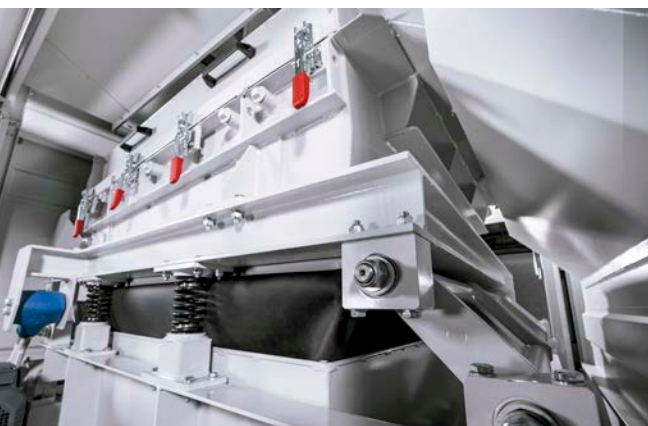
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GSort Technology: Breakthrough in material separation

WORLDWIDE. Optical Technologies as a Vision for the Future.



MOGENSEN's GSort technology is the result of years of research and development, setting new standards in material separation. It was created to provide a sustainable solution for the water-intensive and costly processes in the mining and recycling industries.

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Precise Salt Screening with the MSizer Extend

WORLDWIDE. MOGENSEN offers sustainable Solutions for Salt Processing.



Salt processing, particularly for applications such as deicing and industrial use, demands high precision and efficiency. MOGENSEN has developed an advanced screening technology that meets these requirements. A recent

installation at a K+S facility in Chile highlights the significant benefits this technology offers to salt processing plants worldwide.

>>> read full article



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Animal Feed Screening



WORLDWIDE. Compact Solution – the MSizer.

In the animal feed industry, space and time are incredibly valuable. As global demand for high-quality animal feed continues to rise, production efficiency becomes a top priority. MOGENSEN has established itself as a trusted partner to many leading feed manufacturers, with over 3,000 installations worldwide.

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Exhibitions Worldwide 2024

WORLDWIDE. Successful Season for JOEST!

A small excerpt from the JOEST group's trade fair year 2024.

In addition to trade fairs throughout Germany, our subsidiaries were also on the road again worldwide, as were our numerous sales partners in Europe.



GERMANY. SOLIDS



GERMANY. Battery Recycling Expo & Conference



USA. AFS Congress



GERMANY. IFAT



AUSTRALIA. WasteExpo



GERMANY. EuroBLECH



GERMANY. Anuga FoodTec



USA. ISRI

Interview



THOMAS MIDDRUP
Head of Sales

"Born and raised in Münster, I feel a strong connection to the region and am glad to work in a company that is deeply rooted here."

Thomas Middrup

You started as the Head of Sales at the JOEST Group in March. What was it about this role and company that attracted you?

Several aspects of the Head of Sales role at JOEST group were particularly attractive to me. First, I'm very impressed by the company's commitment to quality and its technological leadership in the industry. JOEST is renowned for its high-quality products and tailored solutions, which makes it an exciting challenge for me as Head of Sales to communicate these values to our clients and realize them in joint projects.

Furthermore, I value the family-owned culture at JOEST, which is based on collaboration, mutual trust, respect, and appreciation across the entire value chain.

Another key factor is the local connection. Born and raised in Münster, I feel a strong connection to the region and am glad to work in a company that is deeply rooted here. Having the opportunity to apply my professional skills within my home region while contributing to the company's economic growth and development is particularly meaningful to me.

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Interview



TOMASZ CZAPLA (r.), EUROCAST Industries
with Simon Marienfeld, Sales Manager Metallurgy

"I am very happy that JOEST is active also in other sectors like recycling or mining. This JOEST experience is beneficial and some solutions can be used and adapted from one sector to another."

Tomasz Czapla

Can you start by telling us a little about your background and how you came to represent our company in Poland?

I graduated in foundry engineering and have been working in the foundry sector for over 10 years. From the beginning of my career, I felt good in direct contact with customers, the possibility of jointly searching for the best solutions, to improve the quality and efficiency of the customer's plant.

What do you see as the biggest opportunities for selling our machines in Poland?

From the very beginning, when I got to know the machines and solutions of JOEST, I was certain that it was the right product for our Polish plants. For

some time now, we have been observing continuous progress in equipping foundries. Due to the fact that Poland is a country on the rise after difficult years before the political transformation where at the beginning customers were looking for any solution and the main factor of choice was the low price, now it has changed dramatically. Customers are now looking for the best, reliable solutions for many years of use this is exactly what JOEST offers.

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New Standards: Investments at Duelfmen Site

GERMANY. New Stainless Steel Production Facility, Office Building and Opening of the JOEST bistro.



Exciting news: Not only is our new, state-of-the-art stainless steel production facility currently under construction, but in the summer of 2024, we were also able to move into our new, fourth office building.

With an area of approx. 2000 square meters on three floors, our new building not only offers space for innovative work areas, but also a variety of additional benefits for our team and our guests.

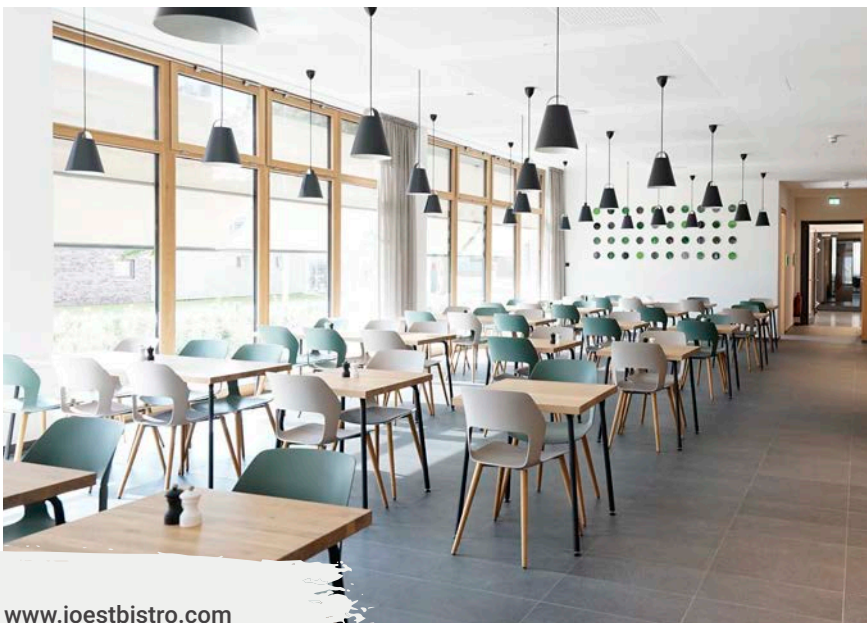
The new office building, accommodating 90 workstations, was designed with

a strong focus on sustainability and meets the KfW 40 EE standards. It is powered by geothermal energy and a modern photovoltaic system, ensuring that a significant portion of the energy needs are covered by renewable sources. Our eco-friendly measures help reduce CO₂ emissions and promote sustainable work practices.

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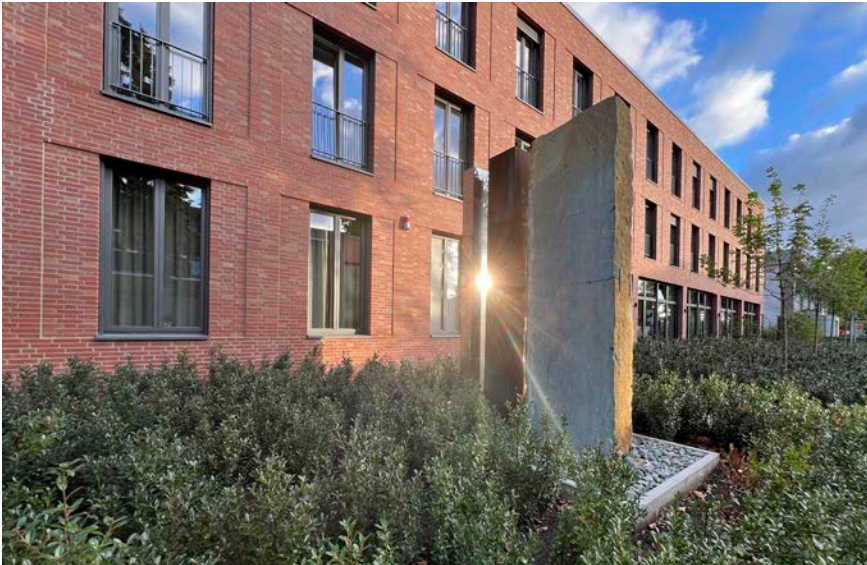


www.joestbistro.com



Artwork: „Metamorphose“

GERMANY. Artist Rolf Bürger installs impressive work of art.



This year, the artist Rolf Bürger personally installed the artwork "Metamorphosis" commissioned by JOEST in front of the company's new building, which impressively symbolizes the transformation from raw materials to high-precision machines.

This installation consists of three prominent columns, each representing a significant step in this development.

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Site Closure

GERMANY. The colleagues move from Schermbeck to Duelmen.

"By bringing production together at a common location, we are able to utilize the synergies in capacity planning that we had hoped to achieve through the merger."

Dirk Cornelius, Standortleiter



Following successful progress in the expansion of our JOEST plant in Duelmen-Buldern, the employees of GOESSLING, which operates as a brand under the JOEST group, can now transition to our headquarters and join the rest of the #JOESTeam in Buldern.

building and the construction of the stainless steel center, we are ready for the next steps. The relocation of the employees is imminent, and for this reason the Schermbeck plant will be closed for good on December 31, 2024.

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With the move into our new office



Easter Special at JOEST

Just before Easter, the Easter Bunny paid a brief visit to the entire #JOESTeam in the form of our trainees and handed out little treats!



Happy Easter!

#JOESTeam Day: A Ceremonial Farewell and a Promising New Beginning



On Wednesday, May 27, 2024, following the annual company meeting, an event of special significance this year, the #JOESTeam day took place. Dr. Hans Moormann, Managing Partner of the JOEST group, officially bid farewell to the staff after 25 years. The management was handed over to his son, Alexander Moormann, who will now share the responsibility for the company's future with Dr. Marcus Wirtz.

#JOESTogether

GERMANY. #JOESTogether EM 2024 – Germany vs. Hungary.



With delicious beer and sausages, we followed the exciting game between Germany and Hungary. The atmosphere was thrilling and we all enjoyed cheering on the team and sharing the emotions of the game.

This event not only strengthened the bond between colleagues, but also showed how much joy joint activities can bring.

Under the motto #JOESTogether, we hosted a public viewing event of the European Football Cup for our employees for the first. It was a fantastic event where we celebrated our community and team spirit.



Happy Women's Day!

Thanks to all women!

Our worker's council, in collaboration with IG Metall, bringing smiles to the faces of the women in the #JOESTeam with fresh colorful primroses!



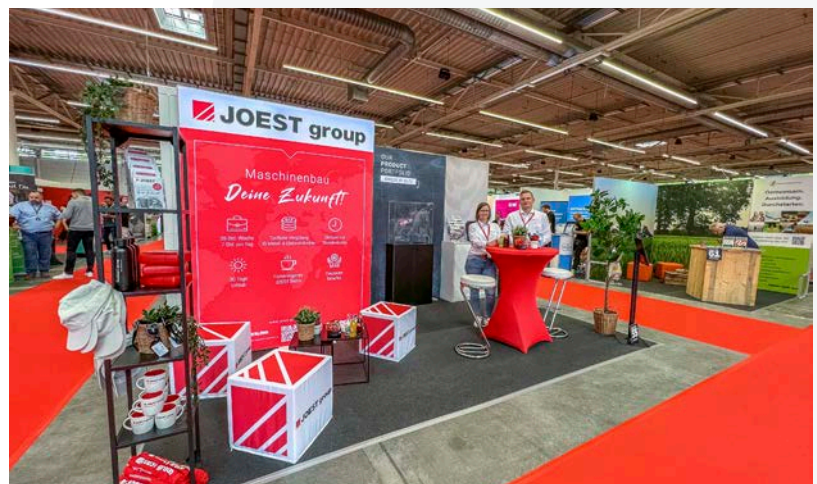
Recruiting Events 2024



GERMANY. JOEST looks back on successful participation in regional recruitment events in 2024.

With a clear focus on strengthening the employer brand and presenting the company as an attractive employer, JOEST took part in several regional recruitment events to present exciting career opportunities and future prospects.

A particular focus was on recruiting trainees in order to inspire young talent for our company at an early stage.



GERMANY. „Job Messe“, Muenster



GERMANY. „Job Messe“, Muenster



GERMANY. „Hey Job Bustour“, Nottuln



GERMANY. „Azubimesse“, Duellmen



GERMANY. „Berufs-Info-Boerse“, Nottuln



GERMANY. „Berufsparcours“, Senden



GERMANY. „AnSchuB“, Luedinghausen

Franz in France



FRANCE. My internship at JOEST France.

"I would like to thank Armin, Youssef, Sylvia, Fabien, Pierre, Cathérine and especially Abdel for the wonderful time."

Franz Möllmann

My name is Franz Möllmann, I am 18 years old and I started my apprenticeship as an industrial clerk at JOEST in 2023. I recently had the opportunity to visit our subsidiary in France for almost six weeks.

I started my journey to Bordeaux on 24 June 2024, where I was welcomed by my French colleagues. After my arrival, I got a detailed tour of the company and got to know the entire team to prepare myself for the weeks ahead. I already communicated with my local colleagues in advance to get a first impression. Thanks to the support of many colleagues in Germany and in France, I was able to prepare the trip well and organise it easily.

When I arrived, I started working after putting my work clothes away. After a few safety briefings, I started assembling machines directly in the final assembly department, where help was needed, and was soon able to take on many tasks independently. For me, this hands-on work was a completely new experience compared to my previous work in the office and I got a deeper insight into the machines and their manufacturing process.

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*Hannah in the USA*

The exciting time in the USA, made possible by JOEST, has enriched me professionally and personally, especially through the insights I gained on site and my participation in a recycling trade fair in Las Vegas.

Hannah Brüggelbrock

 **JOEST** France

Franz in France

 **JOEST** USA

*Max in the USA*

"My internship at JOEST Inc. was an unforgettable and enriching experience. The team integrated me well and I was able to gain many operational and cultural impressions."

Max Letterhaus



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PERFORMANCE IN MOTION,
NEXT GENERATION.



New Generation for the JOEST group

Hendrik Wüst, Alexander Moormann, Dr. Marcus Wirtz, Annette Moormann, Dr. Hans Moormann und Arndt Kirchhoff (from left to right).

GERMANY. Dr. Hans Moormann hands over to son Alexander Moormann.

"This time was an incredibly enriching experience, both professionally and personally."

Dr. Hans Moormann

A significant chapter in the history of the JOEST group, a global leader in vibration technology and mechanical engineering, was opened on May 22, 2024, in a ceremonial event.

Dr. Hans Moormann, who has successfully led the company as Managing Partner for over 25 years, passed the reins to the next generation. His son, Alexander Moormann, will now step into his shoes and take over the management of the renowned family business alongside the long-standing Managing Partner, Dr. Marcus Wirtz.

The handover ceremony took place in a festive setting at the JOEST group headquarters in Buldern. As a special guest, the Minister-President of North

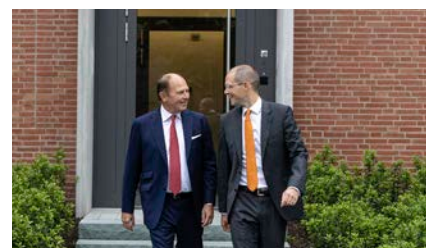
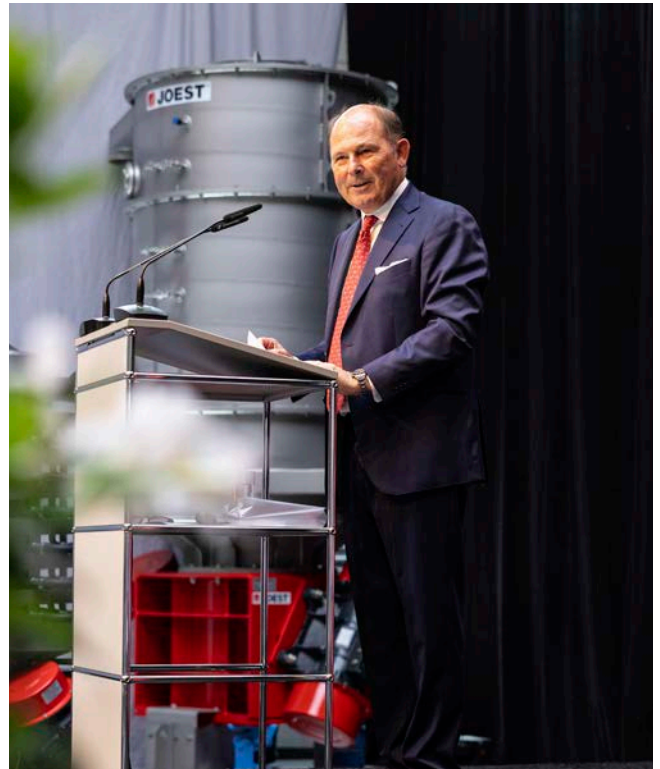
Rhine-Westphalia, Hendrik Wüst, moderated the ceremony and acknowledged the outstanding entrepreneurial achievements of the Moormann family and the importance of the JOEST group to the region and the mechanical engineering industry.

Also present as a special guest was Arndt G. Kirchhoff, President of the Federation of Business Associations of North Rhine-Westphalia. "We plan in generations, not in years or quarters."

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Many thanks for over 25
years of commitment!

Dr. Marcus Wirtz taking over as New Chairman of the Board

GERMANY. VDMA Mining & Minerals Industry.



On November 21, 2024, the VDMA Mining & Minerals industry meeting took place at the Zeche Zollverein in Essen, Germany.

The annual meeting of companies manufacturing machines and solutions for the Mining and Minerals industry focused on key topics such as securing raw mate-

rials, sustainability and upcoming regulatory challenges. A highlight of the meeting was the leadership transition within the association: our Managing Director Dr. Marcus Wirtz, was elected as the new Chairman of the Board. As a long-standing member of the VDMA, JOEST group is proud to actively represent the interests of German machine building

companies in the world. Dr. Wirtz's election to this important position underscores our commitment to developing innovative solutions for the challenges of the future. In his address, he emphasized the importance of exploring new markets for raw materials and highlighted the growing significance of lithium and other strategic raw materials.

Under Dr. Wirtz's leadership, JOEST group will keep fostering sustainable innovation and enhancing industry collaboration. Together with our partners and customers, we aim to lead the transition toward a future-ready and sustainable raw materials industry.

Dr. Wirtz will also be member of the Main Board of Directors of VDMA. The VDMA is the biggest European industry association representing almost 4.000 machine and plant builders.

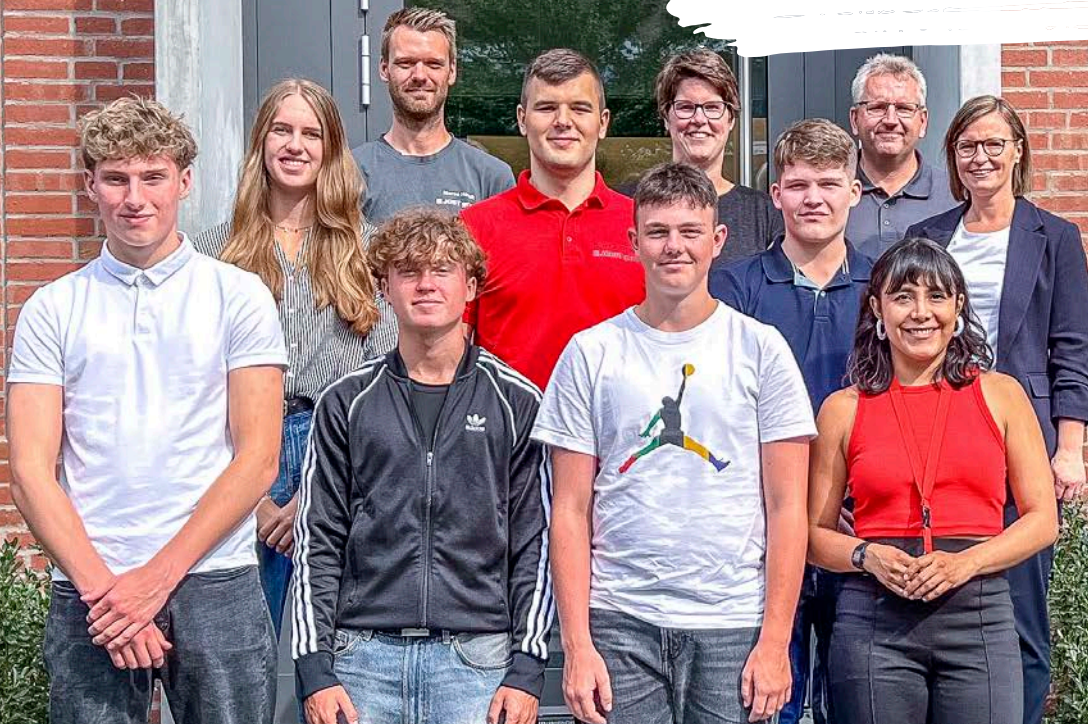
Service Training

GERMANY. On the cutting edge of the latest Technologies.

JOEST's annual service training offers all service technicians, commissioning engineers and service engineers the opportunity to deepen their specialist knowledge and exchange information on the latest technologies and processes in the field of service and maintenance.



Start of Apprenticeship



Alexander Moormann & Ethan McAullay
Visit from the **"Australian Sailing Squad"** sailor!

We had the great honor of welcoming Ethan McAullay, a sailor from the Australian Sailing Squad, to our headquarters in Buldern. Ethan is sponsored by our subsidiary in Australia.

On his way to France, he also traveled through Germany and made sure to stop by and visit us.

Ethan's visit was a wonderful opportunity to showcase the strong connection between our international locations and our commitment to supporting sports.

Thank you, Ethan, for visiting us! We wish you continued success on the water and look forward to supporting you on your journey.

Some of our apprentices were on an exciting educational trip on the invitation of IG Metall. Together, they examined work and training life closely. Who acts according to which principles and pursues which interests? How and where can we make an impact? These and many other questions were discussed during our journey. We started by bus from Rheine to the Netherlands. At noon, our #JOESTeam boarded the sailing ship „Soeverein.“ Throughout the week, the entire team took care of their own meals in the galley and sailed the ship with the help of the captain and the sailor. It was an amazing experience!



AHOY! JOEST Apprentices on Educational Leave at the IJsselmeer!

This year, our JOEST Kickers enthusiastically took part in the Village Cup organized by DJK Adler Buldern. The tournament provided the perfect opportunity to showcase our competitive spirit and grow even closer as a team. The first day of the tournament was highly successful for our team: with two convincing victories, we secured an excellent starting position. The motivation and team spirit were fantastic, and we headed into the second day with a lot of confidence.



JOEST Kickers at Village Cup Buldern 2024



**JOEST at the Muenster Marathon:
Three Relay Teams, One Team Spirit!**

On Sunday, the #JOESTeam participated in the Muenster Marathon with three relay teams – alongside over 11,000 runners. At JOEST, it's not just about professional excellence but also about tackling challenges together as a team. The marathon was the perfect opportunity to demonstrate that spirit. By the end, all three JOEST relay teams successfully crossed the finish line. It was a proud moment, highlighting the team spirit we embody not only in our daily work but also in sporting challenges. The Münster Marathon remains a key event for us, and we're already looking forward to next year!



Muenster Triathlon 2024 – ready, set, go!

On Sunday, June 23, our #JOESTeam competed with two relay teams in hot temperatures. We are proud to say that one of our relay teams was able to secure 8th place among the 84 participating relay teams.

- 500 m swim
- 20 km bike
- 5 km run

We are delighted that our teammates showed how important team spirit is to give everything as a #JOESTeam!

#JOESTeam Collects Donations for Children's Hospice



GERMANY. Management generously rounds up the donation.

Dr. Hans Moormann, who successfully led the company as managing partner for over 25 years, handed over his position to his son Alexander Moormann. On the occasion of the farewell of the long-serving managing director, the entire staff of JOEST organized a collective fundraising campaign for the nearby children's hospice Gut Feismann.

children's hospice in Nottuln-Darup, with Dr. Hans Moormann and the works council chairman, Frank Geilmann, representing the employees of JOEST. Carolin Feismann was deeply moved and grateful.

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A total of over 1,200 euros was collected by the #JOESTeam and ultimately rounded up to 3,500 euros by the management. The donation hand-over took place at the Gut Feismann

Projects and Challenges in Development

GERMANY. A review by our Team Lead Research & Development Thomas Hypki.



Thomas Hypki

Since May 2023, I have been focusing primarily on research and development within our company – a task I approach with great passion. I am also delighted to have employees who share this enthusiasm with me.

Innovation is essential to maintaining a company's competitiveness, making the two concepts inseparable. Successful companies are characterized by their culture of innovation, which involves all employees and can often be measured. For example, it is common to assess what percentage of revenue is generated from products less than five years old. In this context, failure in development is acceptable. If only projects with guaranteed success are pursued, very few will ever get off the ground. In summary: successful companies are driven by technology.

Developments should fundamentally be customer-driven. The true art lies in knowing today what the customer will need tomorrow – even before they are aware of it themselves. This is only possible when companies are intimately familiar with the challenges, methods, and processes their customers face. The days of being merely a machinery supplier are long gone. Today, companies must act as solution providers,

addressing customer challenges with their products and services. The exact means and technologies used are secondary.

It is particularly important to recognize that development depends on the support of the entire company. Development departments often generate unconventional ideas and concepts that may not always seem logical at first. Without the backing of everyone, however, these ideas will never transform into successful products. Every suggestion, thought, and piece of advice is welcome and taken into consideration.

My personal favorite motto in this regard is: „Embarrass yourself daily.“ Say whatever comes to mind – it may sound absurd or crazy at first. Whether this is really the case requires closer analysis.

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