Your Material.
Our Vibration Technology.
Together.
The Best Solution.
Worldwide.



# SUSTAINABILITY GUIDELINES

of the Mechanical Engineering Industry

## **PREAMBLE**

Our comprehension of trendsetting sustainability is based on the principles of economic success, fairness, respect & responsibility and includes the dimensions of society, ecology & economy. We comprehend sustainable action in terms of the definition of the Brundtland-report<sup>1</sup> and the definitions of the German "Rat für Nachhaltige Entwicklung<sup>2</sup>".

## **STRATEGICAL**

- 1. Sustainability is a crucial part of our company strategy.
- 2. We create solid business schemes with sustainable values and secure entrepreneurial success.
- 3. Our technologies and solutions promote worldwide sustainable developments.

#### **OPERATIVE**

- 4. Sustainable thinking and action are represented in our processes and products.
- 5. We act with consideration of resources and stand up for climate protection.
- 6. Our staff is our most valuable asset. We promote engagement and participation.
- 7. We stand up for keeping the human rights.

# **CULTURAL**

- 8. Our company is a habitat.
- 9. We take responsibility in our region.
- 10. We do, what we promise!

#### COMMUNICATIVE

- **11.** We actively cultivate the network with all participants.
- 12. We transparently communicate our sustainable action.

<sup>1 &</sup>quot;Sustainable development meets the needs of the present without compromising the ability of future generations to meet their own needs." (Brundtland-report, 1987)

<sup>2 &</sup>quot;Sustainable development means to consider ecological aspects equal to social and economic aspects. Therefore, sustainable economy means: For our children and grandchildren, we must leave behind us a sound ecological and economic structure." (Rat für Nachhaltige Entwicklung, 2001)